



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON (by CVP)

BETWEEN:

Mr P Panchakumar

Claimant

AND

Surrey County Council

Respondent

ON: 12 and 13 February 2024

Appearances:

For the Claimant: Ms E Sole, Counsel

For the Respondent: Mr R Doughty, Counsel

Judgment

The Claimant was a disabled person by reason of anxiety and depression in that by June 2022 he had a mental impairment that had a substantial adverse effect on his ability to carry out normal day to day activities and the condition was at that time likely to last more than 12 months.

Employment Judge Morton
Date: 14 February 2024