

CASE NO: 2601432/2023



EMPLOYMENT TRIBUNALS

Claimant: Miss Diane Fanthorpe

Respondent: Nayeema Ltd

Record of a Hearing by CVP at the Employment Tribunal

Heard at: Nottingham

Heard on: 23 February 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: Miss Amanda Shaw, Claimant's sister

Respondents: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£1,455.84 gross**.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant in the sum **of £207.00**.

3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant **£809.06**.
4. The Respondent must pay the Claimant **£2,471.90 in total**.

Employment Judge Hutchinson

Date: 5 March 2024

JUDGMENT SENT TO THE PARTIES ON
28th March 2024

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.