



EMPLOYMENT TRIBUNALS

Claimant: Mr Tamer EITamimy Khozimy

Respondent: Royal Mail Group

Heard at: London South (Croydon) by video **on:** 01.11.2023.

Before: Employment Judge Mensah

Appearances

For the claimant: In person

For the respondent: Miss Faulkner (Solicitor)

JUDGMENT

1. The parties were given oral judgment at the hearing. The Tribunal orders are as follows:
 - (i) The claim for substantive and unfair dismissal is not made out and is dismissed.
 - (ii) The claim for unauthorised deduction of sick pay is withdrawn by the Claimant and stands as dismissed.
2. As a result of the above all claims fail and are dismissed.

Employment Judge Mensah
Date: 12 January 2024

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

The Employment Tribunals Rules of Procedure are here and assist when applying for reconsideration: <https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>

You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>