



# EMPLOYMENT TRIBUNALS

**Claimant:** P Bello

**Respondent:** Sage Recruitment International Limited

**HELD AT:** London South ET (By CVP)      **ON:** 22 February 2024

**BEFORE:** EJ McCluskey

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not present; not represented

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The name of the respondent is amended to Sage Recruitment International Limited.
- (2) The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period 17 May 2023 – 7 July 2023.
- (3) The respondent shall pay the claimant **£2,815.65 (Two Thousand Eight Hundred and Fifteen Pounds and Sixty-Five Pence)**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

**Case No:2304662/2023**

Employment Judge McCluskey

Date: 22 February 2024

JUDGMENT SENT TO THE PARTIES ON  
6<sup>th</sup> March 2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>