



EMPLOYMENT TRIBUNALS

Claimant: Mrs F I Athif

Respondents: (1) Mr M J Lallmohamud
(2) Spice E17 Ltd

JUDGMENT

1. The claimant's application dated 11 February 2024, for reconsideration of the judgment sent to the parties on 27 November 2023 is refused.
2. The Tribunal's judgment is confirmed.

REASONS

1. The Tribunal conducted the liability hearing in this matter on 7, 8 September and 12 October 2023. The written judgment and reasons were promulgated to the parties on 27 November 2023. The Claimant brought complaints of indirect sex discrimination, harassment, unlawful deduction of wages and a complaint that the Respondent failed to provide her with written terms and conditions of employment. The Claimant was successful in all her claims.
2. The Respondent has appealed against this decision to the Employment Appeal Tribunal. The Respondent has also recently applied for reconsideration of the judgment, on 11 February 2024. The Employment Tribunals Rules of Procedure 2013 provides at Rules 70 – 72, a process for reconsideration of judgments. The Respondent was notified, when the judgment was sent to him that any applications for reconsideration must be made within 14 days from the date the judgment was sent, (Rule 71). The Respondent's application for reconsideration is therefore outside of the time limits and the Tribunal does not extend time to allow it to consider this application.

Employment Judge J Jones
20 March 2024