



EMPLOYMENT TRIBUNALS

Claimant: Ms T Farkas

Respondent: DHL Services Limited

Heard at: Midlands West

On: 9 February and 25 March 2024

Before: Employment Judge Faulkner

Representation: **Claimant** - in person
Respondent - Ms H Ifeka (Counsel)

JUDGMENT

1. The Respondent did not fail to pay the Claimant for annual leave taken on 9 and 10 July 2022. The Claimant's complaint pursuant to regulation 30 of the Working Time Regulations 1998 is dismissed accordingly.

2. The Respondent did not make an unauthorised deduction from the Claimant's wages. Her complaint of unauthorised deductions from wages is accordingly not well-founded.

3. The Respondent did not dismiss the Claimant in breach of contract. Her complaint of breach of contract is therefore dismissed.

Note: This Hearing was conducted remotely. The parties did not object to the case being heard remotely. The form of remote hearing was video.

Employment Judge Faulkner
Date: 25 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>