



# EMPLOYMENT TRIBUNALS

**Claimant:** James Forrest

**Respondent:** JPS Renewable Energy Limited

## JUDGMENT

The claimant's claim for a redundancy payment is struck out.

## REASONS

1. By a letter dated 5 December 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim for a redundancy payment should not be struck out because it appeared from the claim form that the claimant had not been employed for two years or more.
2. The claimant has failed to make representations in writing why this should not be done or to request a hearing. The claim for a redundancy payment is therefore struck out.
3. The claimant's remaining claim(s) will be listed for a preliminary hearing.

Employment Judge Rice-Birchall  
16 February 2024