Case Number: 2300965/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Tyrell Beckford

**Respondent:** Royal Borough of Greenwich

**Heard at:** London South (by Cloud Video Platform) **On:** 27-30 November 2023

5-7 February 2024

Before: Employment Judge Bedeau

Members: Mr J Hutchings

Mr W Dixon

**Appearances** 

For the claimant: Ms J Royston, Lay representative

For the respondent: Mr N Porter, Counsel

## **JUDGMENT**

- 1. The claim of direct race discrimination as against Mr Lee Motuel on 11 November 2015, is out of time and is struck out.
- 2. The claim of direct race discrimination as against Mr Lee Motuel on 30 September 2020, is out of time and is struck out.
- The claim of direct race discrimination as against Mr Barry Farrant is well-founded, and the tribunal award the claimant the sum of £9,100 injury to feelings with £1,406.14 in interest. The total sum awarded in compensation, is £10,506.14.
- 4. The claim of direct race discrimination as against Ms Stephanie Russell in July 2022, is not well-founded and is dismissed.
- 5. The claim of direct race discrimination as against Mr David Thomas Howard on 17 August 2022, is not well-founded and is dismissed.

PHCM Order 1 of 2 September 2023

Case Number: 2300965/2022

Employment Judge Bedeau

7 February 2024