



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Mihail Mardar

**Respondent:** Angel Recovery Ltd.

**Heard at:** East London Hearing Centre (via CVP)

**On:** 4 March 2024

**Before:** Employment Judge B Beyzade

**Representation**  
**For the Claimant:** In person  
**For the Respondent:** Mr Mohammed Malik, Accounts Manager

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the tribunal is that:

- 1) the claimant's claim for unauthorised deductions from wages (arrears of pay) in relation to the period between 15 August 2023 and 05 September 2023 succeeds and the respondent is ordered to pay to the claimant the sum of ONE THOUSAND, SIX HUNDRED AND FIFTY-SIX POUNDS (£1656.00). The claimant shall be responsible for making any payments on the sum of money awarded to him in respect of tax and national insurance to His Majesty's Revenue and Customs.

**Employment Judge B Beyzade**  
**4 March 2024**

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>