



EMPLOYMENT TRIBUNALS

Claimant: Mr L Owen
Respondent: Veolia Energy & Utility Services UK plc
Heard at: Nottingham via CVP
On: 6 March 2024
Before: Employment Judge Victoria Butler

Representation

Claimant: In person
Respondent: Ms S Tharoo, Counsel
Ms V Greenaway-Harvey, Pupil)

JUDGMENT AT A PRELIMINARY HEARING

1. The claim was presented out of time when it was reasonably practicable for it to be presented in time. The claim is, therefore, dismissed because the Tribunal does not have jurisdiction to hear it.
2. The final hearing commencing on 9 June 2025 is cancelled.

Employment Judge Victoria Butler

Date: 6 March 2024

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.