



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Balassa

**Respondent:** Paint Ltd t/a Spotted Bee

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated 28<sup>th</sup> February 2024 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because it
  - You have not proven that you have the required two years' service to claim for unfair dismissal, as a result, the Tribunal does not have jurisdiction to hear that complaint
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.
3. The claimant's remaining claim of unlawful deductions from pay remains listed for hearing on 11<sup>th</sup> **July 2024**

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Employment Judge Benson  
Dated 15 March 2024

JUDGMENT SENT TO THE PARTIES ON

21 March 2024

FOR THE TRIBUNAL OFFICE