



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Capeling

Respondent: TFX Group Limited

HELD at Teesside CFCTC ON: Friday 8 March to Thursday 14 March 2024

BEFORE: Employment Judge Johnson

Members: Mr G Gallagher

Miss B Kirby

REPRESENTATION:

Claimant: In person

Respondent: Mr N Singer of Counsel

JUDGMENT

1. The unanimous Judgment of the Employment Tribunal is as follows:-
 - 1.1. The claimant's complaint of automatic unfair dismissal for making protected disclosures (pursuant to section 103A of the Employment Rights Act 1996) is not well founded and is dismissed.
 - 1.2. The claimant's complaint of being subjected to detriments on the ground that she has made protected disclosures (contrary to section 47B of the Employment Rights Act 1996) is not well founded and is dismissed.

Employment Judge Johnson

Date: 26 March 2024

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>