



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss T Komolafe

v

Swanton Care and Community Ltd

Heard at: Bury St Edmunds

On: 11 March 2024

Before: Employment Judge K J Palmer (sitting alone)

Appearances

For the Claimants: (In person)

For the Respondent: Ms B Borkowski (Respondent's HR)

JUDGMENT

1. The Claimant's claim for unfair dismissal is struck out as the Claimant does not have sufficient continuity of employment under s.108 of the Employment Rights Act 1996.
2. The Claimant's claim against Green Rose Care is dismissed and Swanton Care and Community Ltd are substituted as the Respondent.

Employment Judge K J Palmer

Date: 15 March 2024

Sent to the parties on: 22 March 2024

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For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>