



EMPLOYMENT TRIBUNALS

Claimant: Mr M De Sousa Maia Martins

Respondent: Vyne North West Ltd

Heard at: Manchester Tribunal (by CVP) **On:** 8 March 2024

Before: Employment Judge Serr

REPRESENTATION:

Claimant: In person

Respondent: No Attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of breach of contract in relation to notice pay is well-founded.
2. The respondent shall pay the claimant **£6686**. This figure has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as Post Employment Notice Pay.

Employment Judge Serr

8 March 2024

JUDGMENT SENT TO THE PARTIES ON

20 March 2024

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2404411/2023**

Name of case: **Mr M De Sousa Maia v Vyne North West Ltd
Martins**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day, the calculation day, and the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 20 March 2024

the calculation day in this case is: 21 March 2024

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office