



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr SJ Barron

v

Auto Turned Products (Northants)
Limited, in Company Voluntary
Arrangement (CVA)

Heard at: Cambridge

On: 13 March 2024

Before: Employment Judge Tynan

Appearances

For the Claimant: In person

For the Respondent: Did not attend and was not represented

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 8 November 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£1,549.20** gross.
3. The Claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the Claimant of **£2,378.76** in respect of the shortfall in his notice pay monies.
4. The Respondent has failed to pay the Claimant's full holiday entitlement and must pay the Claimant **£198.23**.
5. The Respondent must pay the Claimant **£4,126.19** in total.

Employment Judge Tynan

Date: 13 March 2024

Sent to the parties on: 21 March 2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.