



EMPLOYMENT TRIBUNALS

Claimant: Mr J Childs
Respondent: Bunzl UK Limited
Heard at: East London Hearing Centre
On: 8 March 2024
Before: Employment Judge Feeny

Representation

Claimant: Did not attend
Respondent: Ms G Nicholls, counsel

UPON APPLICATION made by letter dated **7 February 2023** to reconsider the judgment dated **2 February 2023** under rule 71 of the Employment Tribunals Rules of Procedure 2013;

AND UPON the Respondent applying for a costs order pursuant to rule 76(1)(a) and (b) in a letter dated **16 February 2023**;

AND UPON The Tribunal proceeding in the absence of the Claimant pursuant to rule 47:

JUDGMENT

1. The Claimant's application for a postponement of the hearing made in an email sent on the day of the hearing at 11.16am is refused;
2. The Claimant's application for reconsideration of the Judgment dated 2 February 2023 is dismissed;
3. The Respondent's application for a costs order pursuant to rule 76(1)(a) and (b) is granted;
4. The Claimant shall pay to the Respondent costs in the sum of **£10,000** pursuant to rule 76(1)(a) and (b).

Employment Judge Feeny
Dated: 8 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>