

**Table 16**

Fast Stream recruitment by scheme, all applicants, 2023

	Vacancies <sup>1</sup>	Registration	Applications by any preference <sup>2</sup>	Applications by 1st preference	Recommended for appointment	Success rate <sup>3</sup>
<b>All schemes</b>	1,040	29,812	95,435	26,899	1,084	4.0%
<b>Graduate Fast Stream</b>						
Generalist	333	5,384	19,772	5,255	336	6.4%
Houses Of Parliament	4	2022	9645	1984	*	-
Diplomatic and Development <sup>4</sup>	55	7,506	13,813	7,367	46	0.6%
Science and Engineering	62	698	1,330	674	66	9.8%
<b>Other Fast Stream schemes</b>						
GES	111	649	1,530	639	126	19.7%
GSS	61	263	1,475	262	68	26.0%
GSR	35	1,616	5,073	1,582	40	2.5%
GORS	53	175	1,412	172	38	22.1%
DDTAC	102	2,233	6,426	2,154	107	5.0%
Commercial	56	1,041	6,972	1,017	57	5.6%
Finance	57	1,394	4,413	1,357	68	5.0%
Human Resources	31	2,243	8,274	2,181	35	1.6%
Project Delivery	62	1,672	10,802	1,626	72	4.4%
Property	18	642	4,498	629	21	3.3%
<b>Scheme not selected</b>		2,274		0		

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Vacancy figures are true as of 27/06/2023. They are for all applicants (external and internal applicants).<sup>2</sup> Applicants can select up to 4 Fast Stream schemes.<sup>3</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.<sup>4</sup> Diplomatic and Development includes the Diplomatic and Development & Diplomatic and Development Economists schemes.

\* Primary suppression due to small sample size (groups with fewer than five members)

**Table 17**

Fast Stream recruitment by diversity characteristics, all applicants, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	29,812		26,899		1,084		4.0%
<b>Gender</b>							
Male	12,468	46.6%	12,216	46.6%	534	50.8%	4.4%
Female	14,162	52.9%	13,853	52.9%	511	48.6%	3.7%
Other	121	0.5%	118	0.5%	7	0.7%	5.9%
Don't know/prefer not to say/non-respondent	3,061		712		32		4.5%
<b>Ethnicity</b>							
White	17,376	66.4%	17,060	66.6%	722	69.6%	4.2%
Ethnic minority	8,777	33.6%	8,552	33.4%	316	30.4%	3.7%
Non-respondents/Unknown	3,659		1,287		46		3.6%
<b>Disability</b>							
Non-disabled	21,484	83.6%	21,025	83.6%	814	81.1%	3.9%
Disabled	4,226	16.4%	4,132	16.4%	190	18.9%	4.6%
I don't know/prefer not to say/non-respondent	4,102		1,742		80		4.6%
<b>Sexual orientation</b>							
Heterosexual	20,419	81.7%	19,971	81.6%	763	78.6%	3.8%
Lesbian/Gay/Bisexual/Other	4,582	18.3%	4,505	18.4%	208	21.4%	4.6%
I don't know/prefer not to say/non-respondent	4,811		2,423		113		4.7%
<b>Socio-economic background</b>							
Higher managerial, administrative and professional	13625	65.4%	13387	65.4%	590	70.4%	4.4%
Intermediate	3085	14.8%	3037	14.8%	115	13.7%	3.8%
Routine and manual	4130	19.8%	4044	19.8%	133	15.9%	3.3%
Non-respondent/Non-working	8972		6431		246		3.8%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 18**

Fast Stream recruitment by ethnic group, all applicants, 2023

	Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	
<b>All applicants</b>	<b>26,899</b>		<b>1,084</b>		<b>4.0%</b>
White - British	15,079	58.9%	648	62.4%	4.3%
White - Gypsy or Irish Traveller	14	0.1%	*	-	-
White - Irish	355	1.4%	17	1.6%	4.8%
White - Any Other White Background	1,612	6.3%	57	5.5%	3.5%
Asian or Asian British - Bangladeshi	860	3.4%	39	3.8%	4.5%
Asian or Asian British - Indian	1,566	6.1%	69	6.6%	4.4%
Asian or Asian British - Pakistani	1,327	5.2%	46	4.4%	3.5%
Asian or Asian British - Any other Asian background	570	2.2%	25	2.4%	4.4%
Black or Black British - African	1,795	7.0%	30	2.9%	1.7%
Black or Black British - Caribbean	256	1.0%	7	0.7%	2.7%
Black or Black British - Any other Black background	98	0.4%	*	-	-
Chinese or other ethnic group - Chinese	258	1.0%	8	0.8%	3.1%
Mixed - White and Asian	571	2.2%	35	3.4%	6.1%
Mixed - White and Black African	227	0.9%	8	0.8%	3.5%
Mixed - White and Black Caribbean	240	0.9%	11	1.1%	4.6%
Mixed - Any other Mixed background	444	1.7%	15	1.4%	3.4%
Other - Arab	154	0.6%	10	1.0%	6.5%
Any other ethnic background	186	0.7%	10	1.0%	5.4%
Unknown	1,225		43		3.5%
Non-respondents	62		*		-

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

**Table 19**

Fast Stream recruitment by socio-economic background, all applicants, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	<b>29,812</b>		<b>26,899</b>		<b>1,084</b>		<b>4.0%</b>
<b>Type of school attended</b>							
State-run or state-funded school, non-selective	13,082	59.6%	12,855	59.6%	543	57.6%	4.2%
State-run or state-funded school - Selective on academic, faith or other grounds	5,683	25.9%	5,574	25.8%	257	27.3%	4.6%
Independent or fee-paying school - Bursary	770	3.5%	754	3.5%	35	3.7%	4.6%
Independent or fee-paying school - No Bursary	2,433	11.1%	2,398	11.1%	107	11.4%	4.5%
Don't know/prefer not to say/non-respondent	7,844		5,318		142		2.7%
<b>Eligibility for free school meals</b>							
Yes	4,910	24.5%	4,809	24.4%	187	21.8%	3.9%
No	15,171	75.5%	14,921	75.6%	671	78.2%	4.5%
Unknown/prefer not to say/non-respondent	9,731		7,169		226		3.2%
<b>Parent/guardian highest educational qualification</b>							
Degree-level qualification	12,660	50.6%	12,437	50.6%	564	56.7%	4.5%
Qualifications below degree level	6,292	25.2%	6,176	25.1%	217	21.8%	3.5%
No formal qualification	6,055	24.2%	5,944	24.2%	214	21.5%	3.6%
Don't know/prefer not to say/non-respondent	4,805		2,342		89		3.8%
<b>Parent/guardian occupation</b>							
Higher managerial, administrative and professional occupations	13,625	65.4%	13,387	65.4%	590	70.4%	4.4%
Intermediate occupations	3,085	14.8%	3,037	14.8%	115	13.7%	3.8%
Routine and manual occupations	4,130	19.8%	4,044	19.8%	133	15.9%	3.3%
Non-respondent/non-working	8,972		6,431		246		3.8%
<b>Would you describe yourself as coming from a lower socio-economic background?</b>							
Yes	9,330	40.9%	9,148	40.9%	352	38.0%	3.8%
No	13,465	59.1%	13,236	59.1%	574	62.0%	4.3%
I don't know/prefer not to say/non-respondent	7,017		4,515		158		

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

<sup>1</sup> Applications by first preference scheme.

<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 20**

Fast Stream recruitment by university and scheme type, all applicants, 2023

	Applications <sup>1</sup>	Recommended for appointment	Success rate <sup>2</sup>
<b>All applicants</b>	<b>26,899</b>	<b>1,084</b>	<b>4.0%</b>
<b>Oxbridge</b>			
Graduate Fast Stream scheme <sup>3</sup>	439	34	7.7%
Analytical schemes <sup>4</sup>	82	19	23.2%
Specialist schemes <sup>5</sup>	740	45	6.1%
<b>Russell Group, excluding Oxbridge<sup>6</sup></b>			
Graduate Fast Stream scheme <sup>3</sup>	3,032	178	5.9%
Analytical schemes <sup>4</sup>	1,156	170	14.7%
Specialist schemes <sup>5</sup>	6,536	274	4.2%
<b>Other education provider<sup>7</sup></b>			
Graduate Fast Stream scheme <sup>3</sup>	2,740	70	2.6%
Analytical schemes <sup>4</sup>	1,341	80	6.0%
Specialist schemes <sup>5</sup>	8,073	161	2.0%
<b>Non-respondents</b>	<b>2760</b>	<b>53</b>	<b>1.9%</b>

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.<sup>3</sup> Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic Service and Science & Engineering schemes.<sup>4</sup> Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.<sup>5</sup> Specialist schemes include: Commercial, Digital Data & Technology, Finance, Human Resources, Project Delivery and Property schemes.<sup>6</sup> The Russell Group consists of 24 UK universities (including Oxford and Cambridge).<sup>7</sup> Other education provider covers applicants who did not attend a Russell Group university.

**Table 21**

Fast Stream recruitment by degree and scheme types, all applicants, 2023

	Applications <sup>1</sup>	Recommended for appointment	Success rate <sup>2</sup>
<b>Total</b>	<b>26,899</b>	<b>1,084</b>	<b>4.0%</b>
<b>Science subject areas<sup>6</sup></b>			
Graduate Fast Stream scheme <sup>3</sup>	2,401	116	4.8%
Analytical schemes <sup>4</sup>	2,653	268	10.1%
Specialist schemes <sup>5</sup>	6,475	246	3.8%
<b>Non-STEM areas<sup>7</sup></b>			
Graduate Fast Stream scheme <sup>3</sup>	3,944	171	4.3%
Analytical schemes <sup>4</sup>	*	*	-
Specialist schemes <sup>5</sup>	9,287	240	2.6%
<b>Non-respondents</b>	<b>2,137</b>	<b>**</b>	<b>-</b>

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.<sup>3</sup> Graduate Fast Stream includes: Generalist, Houses of Parliament, Diplomatic and Development and Science & Engineering schemes.<sup>4</sup> Analytical schemes include: Government Economic Service, Government Social Research Service, Government Operational Research Service and Government Statistical Service schemes.<sup>5</sup> Specialist schemes include: Commercial, Digital Data & Technology, Finance, Human Resources, Project Delivery and Property schemes.<sup>6</sup> Science subject areas include; Agriculture & Related Subjects, Architecture, Building & Planning, Biological Sciences, Computer Science, Engineering & Technology, Mathematical Sciences, Medicine & Dentistry, Physical Sciences, Subjects Allied to Medicine, Veterinary Sciences and applicants who satisfied scheme eligibility requirements.<sup>7</sup> Non-STEM areas includes applicants who did not study one of the science subject areas listed above or who did not satisfy scheme eligibility requirements.

\* Primary suppression due to small sample size (groups with fewer than five members)

\*\* Secondary suppression due to a primary suppressed value being deducible from other values in the table.

**Table 22**

Fast Stream recruitment by home location of applicant, all applicants, 2023

	Applications <sup>1</sup>	Recommended for appointment	Success rate <sup>2</sup>
<b>All applicants</b>	<b>26,899</b>	<b>1,084</b>	<b>4.0%</b>
<b>NUTS 1 statistical region</b>			
North East (England)	1,180	45	3.8%
North West (England)	3,039	106	3.5%
Yorkshire and the Humber	2,073	69	3.3%
East Midlands (England)	1,480	59	4.0%
West Midlands (England)	2,008	55	2.7%
East of England	2,042	101	4.9%
London	6,387	294	4.6%
South East (England)	3,552	168	4.7%
South West (England)	1,536	66	4.3%
Scotland	1,957	69	3.5%
Wales	928	27	2.9%
Northern Ireland	381	12	3.1%
Channel Islands	**	*	-
Isle of Man	*	*	-
<b>Non-respondents</b>	<b>320</b>	<b>13</b>	<b>4.1%</b>

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

\*\* Secondary suppression due to a primary suppressed value being deducible from other values in the table.

**Table 23**

Fast Stream recruitment by age of applicant, all applicants, 2023

	Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% Known	Number	% Known	
<b>All applicants</b>	<b>26,899</b>		<b>1,084</b>		<b>4.0%</b>
<b>Age</b>					
20 or under	2,352	8.7%	80	7.38%	3.4%
21-23	12,285	45.7%	618	57.0%	5.0%
24-26	4,996	18.6%	218	20.1%	4.4%
27-29	2,311	8.6%	84	7.7%	3.6%
30-39	3,198	11.9%	72	6.6%	2.3%
40+	1,757	6.5%	12	1.1%	0.7%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.



**Table 24**

Fast Stream recruitment by scheme, applicants external to Civil Service only, 2023

	Vacancies	Registrations	Applications <sup>1</sup>	Recommended for appointment	Success rate <sup>2</sup>
<b>Total</b>	1,040	23,994	21,405	901	4.2%
<b>Graduate Fast Stream</b>					
Generalist <sup>3</sup>	333	3,967	3,884	297	7.6%
Houses Of Parliament	4	1,851	1,817	*	-
Diplomatic Service <sup>4</sup>	55	6,595	6,488	34	0.5%
Science and Engineering	62	641	619	62	10.0%
<b>Other Fast Stream schemes</b>					
GES	111	599	590	115	19.5%
GSS	61	235	235	59	25.1%
GSR	35	1,510	1,478	35	2.4%
GORS	53	161	158	36	22.8%
DDTAC	102	1,448	1,397	73	5.2%
Commercial	56	842	820	47	5.7%
Finance	57	966	943	52	5.5%
Human Resources	31	1,526	1,491	25	1.7%
Project Delivery	62	1,035	1,016	48	4.7%
Property	18	477	469	15	3.2%
Scheme not selected		2,141			

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.<sup>3</sup> Generalist includes the Generalist STEM scheme.<sup>4</sup> Diplomatic Service includes the Diplomatic Service & Diplomatic Service Economists schemes.

\* Primary suppression due to small sample size (groups with fewer than five members)

**Table 25**

Fast Stream recruitment by diversity characteristics, applicants external to Civil Service only, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	Number	% known	%
<b>All applicants</b>	23,994		21,405		901		4.2%
<b>Gender</b>							
Male	9,777	46.0%	9,602	46.0%	443	50.6%	4.6%
Female	11,393	53.6%	11,177	53.5%	426	48.6%	3.8%
Other	105	0.5%	102	0.5%	7	0.8%	6.9%
Don't know/prefer not to say/non-responder	2,719		524		25		4.8%
<b>Ethnicity</b>							
White	13,952	66.9%	13,739	67.1%	607	70.3%	4.4%
Ethnic minority	6,915	33.1%	6,749	32.9%	256	29.7%	3.8%
Non-respondents/Unknowns	3,127		917		38		4.1%
<b>Disability</b>							
Non-disabled	17,307	84.6%	16,981	84.6%	683	81.5%	4.0%
Disabled	3,148	15.4%	3,085	15.4%	155	18.5%	5.0%
I don't know/prefer not to say/non-responder	3,539		1,339		63		4.7%
<b>Sexual orientation</b>							
Heterosexual	15,955	80.7%	15,645	80.7%	628	78.3%	4.0%
Lesbian/Gay/Bisexual/Other	3,805	19.3%	3,745	19.3%	174	21.7%	4.6%
I don't know/prefer not to say/non-responder	4,234		2,015		99		4.9%
<b>Socio-economic background</b>							
Higher managerial, administrative and professional	11,514	68.4%	11,335	68.3%	516	72.2%	4.6%
Intermediate	2,360	14.0%	2,331	14.1%	93	13.0%	4.0%
Routine and manual	2,971	17.6%	2,924	17.6%	106	14.8%	3.6%
Non-responder/non-working	7,149		4,815		186		3.9%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 26**

Fast Stream recruitment by diversity characteristics, applicants internal to Civil Service only, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	<b>5,818</b>		<b>5,494</b>		<b>183</b>		<b>3.3%</b>
<b>Gender</b>							
Male	2,691	49.1%	2,614	49.3%	91	51.7%	3.5%
Female	2,769	50.6%	2,676	50.4%	85	48.3%	3.2%
Other	16	0.3%	16	0.3%	*	-	-
Don't know/prefer not to say/non-respondent	342		188		**		-
<b>Ethnicity</b>							
White	3,424	64.8%	3,321	64.8%	115	65.7%	3.5%
Ethnic minority	1,862	35.2%	1,803	35.2%	60	34.3%	3.3%
Non-respondents/Unknown	532		370		8		2.2%
<b>Disability</b>							
Non-disabled	4,177	79.5%	4,044	79.4%	131	78.9%	3.2%
Disabled	1,078	20.5%	1,047	20.6%	35	21.1%	3.3%
I don't know/prefer not to say/non-respondent	563		403		17		4.2%
<b>Sexual orientation</b>							
Heterosexual	4,464	85.2%	4,326	85.1%	135	79.9%	3.1%
Lesbian/Gay/Bisexual/Other	777	14.8%	760	14.9%	34	20.1%	4.5%
I don't know/prefer not to say/non-respondent	577		408		14		3.4%
<b>Socio-economic background</b>							
Higher managerial, administrative and professional	2,111	52.8%	2,052	52.9%	74	60.2%	3.6%
Intermediate	725	18.1%	706	18.2%	22	17.9%	3.1%
Routine and manual/non-working	1,159	29.0%	1,120	28.9%	27	22.0%	2.4%
Non-respondent	1,823		1,616		60		3.7%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

\*\* Secondary suppression due to a primary suppressed value being deducible from other values in the table.

**Table 27**

Fast Stream recruitment by age of applicant, applicants internal to Civil Service only, 2023

	Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	
<b>Total</b>	<b>5,494</b>		<b>183</b>		<b>3.3%</b>
<b>Age</b>					
20 or under	40	0.7%	*	-	-
21-23	714	13.0%	50	27.3%	7.0%
24-26	1,275	23.2%	56	30.6%	4.4%
27-29	880	16.0%	28	15.3%	3.2%
30-39	1,555	28.3%	42	23.0%	2.7%
40-49	767	14.0%	5	2.7%	0.7%
50+	263	4.8%	*	-	-

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

**Table 28**

Fast Stream recruitment by socio-economic background, applicants internal to Civil Service only, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment		Success rate <sup>2</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	<b>5,818</b>		<b>5,494</b>		<b>183</b>		<b>3.3%</b>
<b>Type of school attended</b>							
State-run or state-funded school, non-selective	2,822	65.2%	2,746	65.2%	94	61.4%	3.4%
State-run or state-funded school - Selective on academic, faith or other grounds	1,227	28.4%	1,190	28.3%	45	29.4%	3.8%
Independent or fee-paying school (Bursary and No Bursary) <sup>3</sup>	279	6.4%	273	6.5%	14	9.2%	7.4%
Don't know/prefer not to say/non-respondent	1,490		1,285		30		2.3%
<b>Eligibility for free school meals</b>							
Yes	1,314	34.0%	1,283	34.2%	39	28.7%	3.0%
No	2,548	66.0%	2,473	65.8%	97	71.3%	3.9%
Unknown/prefer not to say/non-respondent	1,956		1,738		47		2.7%
<b>Parent/guardian highest educational qualification</b>							
Degree-level qualification	1,627	33.3%	1,583	33.4%	74	45.4%	4.7%
Qualifications below degree level	1,546	31.7%	1,500	31.6%	41	25.2%	2.7%
No formal qualification	1,706	35.0%	1,660	35.0%	48	29.4%	2.9%
Don't know/prefer not to say/non-respondent	939		751		20		2.7%
<b>Parent/guardian occupation</b>							
Higher managerial, administrative and professional occupations	2,111	52.8%	2,052	52.9%	74	60.2%	3.6%
Intermediate occupations	725	18.1%	706	18.2%	22	17.9%	3.1%
Routine and manual occupations/non-working	1,159	29.0%	1,120	28.9%	27	22.0%	2.4%
Non-respondent	1,823		1,616		60		3.7%
<b>Would you describe yourself as coming from a lower socio-economic background?</b>							
Yes	2,383	53.4%	2,314	53.3%	77	50.7%	3.3%
No	2,080	46.6%	2,028	46.7%	75	49.3%	3.7%
I don't know/prefer not to say/non-respondent	1,355		1,152		31		

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications by first preference scheme.<sup>2</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.<sup>3</sup> Responses to the 'Bursary' and 'No Bursary' categories of independent or fee-paying schools have been grouped to avoid suppression

**Table 29**

Summer Internship Programme (SIP) recruitment by diversity characteristics, 2023

	Registrations		Applications <sup>1</sup>		Recommended for appointment <sup>2</sup>		Success rate <sup>3</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	2,505		2,254		560		
<b>Gender</b>							
Male	940	40.7%	918	41.3%	232	42.2%	25.3%
Female	1,351	58.5%	1,288	57.9%	315	57.3%	24.5%
Other	17	0.7%	17	0.8%	*	-	-
Don't know/prefer not to say/non-respondent	197		31		**		-
<b>Ethnicity</b>							
White	1,037	45.4%	999	45.4%	279	51.4%	27.9%
Ethnic minority	1,248	54.6%	1,202	54.6%	264	48.6%	22.0%
Non-respondents/Unknown	220		53		17		32.1%
<b>Disability</b>							
Non-disabled	1,726	80.1%	1,660	79.9%	407	78.3%	24.5%
Disabled	430	19.9%	417	20.1%	113	21.7%	27.1%
I don't know/prefer not to say/non-respondent	349		177		40		22.6%
<b>Sexual orientation</b>							
Heterosexual	1,664	78.4%	1,610	78.4%	377	76.2%	23.4%
Lesbian/Gay/Bisexual/Other	458	21.6%	444	21.6%	118	23.8%	26.6%
I don't know/prefer not to say/non-respondent	383		200		65		32.5%
<b>Socio-economic background</b>							
Higher managerial, administrative and professional	1053	60.9%	1025	61.1%	266	63.5%	26.0%
Intermediate	263	15.2%	254	15.1%	63	15.0%	24.8%
Routine and manual	414	23.9%	399	23.8%	90	21.5%	22.6%
Non-respondent/non-working	775		576		141		24.5%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Applications include those who applied for SIP only.<sup>2</sup> Recommended for appointment includes offers for applicants who applied for SIP only and those who selected SIP as a preference when applying for the Fast Stream.<sup>3</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

\*\* Secondary suppression due to a primary suppressed value being deducible from other values in the table.

**Table 30**

Early Diversity Internship Programme (EDIP) recruitment by diversity characteristics, 2023

	Registrations		Applications		Recommended for appointment		Success rate <sup>1</sup>
	Number	% known	Number	% known	Number	% known	
<b>All applicants</b>	856		759		263		
<b>Gender</b>							
Male	299	38.5%	292	39.0%	113	43.6%	38.7%
Female	470	60.6%	450	60.2%	145	56.0%	32.2%
Other	7	0.9%	6	0.8%	*	-	-
Don't know/prefer not to say/non-respondent	80		11		*		-
<b>Ethnicity</b>							
White	94	12.2%	89	12.0%	26	10.0%	29.2%
Ethnic minority	678	87.8%	655	88.0%	233	90.0%	35.6%
Non-respondents/Unknown	84		15		*		-
<b>Disability</b>							
Non-disabled	583	79.5%	563	79.9%	188	76.7%	33.4%
Disabled	150	20.5%	142	20.1%	57	23.3%	40.1%
I don't know/prefer not to say/non-respondent	123		54		18		33.3%
<b>Sexual orientation</b>							
Heterosexual	604	84.1%	581	84.0%	191	79.6%	32.9%
Lesbian/Gay/Bisexual/Other	114	15.9%	111	16.0%	49	20.4%	44.1%
I don't know/prefer not to say/non-respondent	138		67		23		34.3%
<b>Socio-economic background</b>							
Higher managerial, administrative and professional	280	53.1%	273	53.0%	110	55.6%	40.3%
Intermediate	99	18.8%	98	19.0%	41	20.7%	41.8%
Routine and manual	148	28.1%	144	28.0%	47	23.7%	32.6%
Non-respondent/non-working	329		244		65		26.6%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**<sup>1</sup> Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

\* Primary suppression due to small sample size (groups with fewer than five members)

**Table 31**

Fast Stream recruitment by gender, applicants external to Civil Service only, 2013 to 2023

Competition	Male					Female					Non-respondents/Prefer not to say/Other			Total		
	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2023	9,602	46.0%	443	50.6%	4.6%	11,177	53.5%	426	48.6%	3.8%	626	32	5.1%	21,405	901	4.2%
2022	14,729	46.7%	368	41.8%	2.5%	16,707	53.0%	512	58.2%	3.1%	895	31	3.5%	32,331	911	2.8%
2021	23,471	45.4%	385	41.3%	1.6%	28,191	54.6%	547	58.7%	1.9%	1171	15	1.3%	52,833	947	1.8%
2020	25,274	45.0%	481	43.3%	1.9%	30,931	55.0%	629	56.6%	2.0%	988	23	2.3%	57,193	1,133	2.0%
2019	23,356	46.7%	510	43.0%	2.2%	26,569	53.2%	671	56.5%	2.5%	852	29	3.4%	50,777	1,210	2.4%
2018	18,997	47.8%	652	47.1%	3.4%	20,784	52.2%	732	52.9%	3.5%	676	27	4.0%	40,457	1,411	3.5%
2017	19,548	48.8%	562	46.2%	2.9%	20,487	51.2%	654	53.8%	3.2%	535	17	3.2%	40,570	1,233	3.0%
2016	16,789	52.4%	631	52.1%	3.8%	15,244	47.6%	581	47.9%	3.8%	417	33	7.9%	32,450	1,245	3.8%
2015	10,855	51.9%	480	50.4%	4.4%	10,055	48.1%	472	49.6%	4.7%	225	15	6.7%	21,135	967	4.6%
2014	10,265	51.7%	468	52.0%	4.6%	9,600	48.3%	432	48.0%	4.5%	207	15	7.2%	20,072	915	4.6%
2013	9,579	53.8%	425	49.9%	4.4%	8,227	46.2%	427	50.1%	5.2%	160	12	7.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.



**Table 32**

Fast Stream recruitment by ethnicity, applicants external to Civil Service only, 2013 to 2023

Competition	White					Ethnic minority					Non-respondents/Prefer not to say/Other			Total		
	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2023	13,739	67.1%	607	70.3%	4.4%	6,749	32.9%	256	29.7%	3.8%	917	38	4.1%	21,405	901	4.2%
2022	21,287	69.1%	637	73.6%	3.0%	9,513	30.9%	228	26.4%	2.4%	1,531	46	3.0%	32,331	911	2.8%
2021	35,793	70.7%	702	76.8%	2.0%	14,861	29.3%	212	23.2%	1.4%	2,179	33	1.5%	52,833	947	1.8%
2020	39,130	71.2%	878	80.6%	2.2%	15,830	28.8%	212	19.4%	1.3%	2,233	43	1.9%	57,193	1,133	2.0%
2019	34,307	70.1%	940	80.5%	2.7%	14,610	29.9%	227	19.5%	1.6%	1,860	43	2.3%	50,777	1,210	2.4%
2018	26,779	68.8%	1,152	84.2%	4.3%	12,124	31.2%	216	15.8%	1.8%	1,554	43	2.8%	40,457	1,411	3.5%
2017	28,476	72.6%	985	81.7%	3.5%	10,733	27.4%	221	18.3%	2.1%	1,361	27	2.0%	40,570	1,233	3.0%
2016	23,628	75.0%	1,008	84.5%	4.3%	7,872	25.0%	185	15.5%	2.4%	950	52	5.5%	32,450	1,245	3.8%
2015	16,374	79.4%	803	85.4%	4.9%	4,253	20.6%	137	14.6%	3.2%	508	27	5.3%	21,135	967	4.6%
2014	15,794	80.6%	766	85.8%	4.8%	3,809	19.4%	127	14.2%	3.3%	469	22	4.7%	20,072	915	4.6%
2013	14,415	82.0%	724	86.4%	5.0%	3,159	18.0%	114	13.6%	3.6%	392	26	6.6%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 33**

Fast Stream recruitment by disability, applicants external to Civil Service only, 2013 to 2023

Competition	Non-disabled					Disabled					Non-respondents/Prefer not to say/Other			Total		
	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2023	16,981	84.6%	683	81.5%	4.0%	3,085	15.4%	155	18.5%	5.0%	1,339	63	4.7%	21,405	901	4.2%
2022	26,048	85.5%	682	78.7%	2.6%	4,429	14.5%	185	21.3%	4.2%	1,854	44	2.4%	32,331	911	2.8%
2021	44,181	87.9%	690	76.8%	1.6%	6,056	12.1%	208	23.2%	3.4%	2,596	49	1.9%	52,833	947	1.8%
2020	50,636	91.9%	939	86.1%	1.9%	4,484	8.1%	151	13.9%	3.4%	2,073	43	2.1%	57,193	1,133	2.0%
2019	45,441	92.6%	1,040	88.9%	2.3%	3,631	7.4%	130	11.1%	3.6%	1,705	40	2.3%	50,777	1,210	2.4%
2018	36,662	93.2%	1,234	90.1%	3.4%	2,689	6.8%	135	9.9%	5.0%	1,106	42	3.8%	40,457	1,411	3.5%
2017	37,121	93.8%	1,094	91.0%	2.9%	2,472	6.2%	108	9.0%	4.4%	977	31	3.2%	40,570	1,233	3.0%
2016	28,510	90.4%	1,038	86.8%	3.6%	3,021	9.6%	158	13.2%	5.2%	919	49	5.3%	32,450	1,245	3.8%
2015	18,738	90.6%	852	90.4%	4.5%	1,949	9.4%	90	9.6%	4.6%	448	25	5.6%	21,135	967	4.6%
2014	17,994	91.5%	803	90.2%	4.5%	1,661	8.5%	87	9.8%	5.2%	417	25	6.0%	20,072	915	4.6%
2013	16,345	92.5%	774	91.3%	4.7%	1,330	7.5%	74	8.7%	5.6%	291	16	5.5%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 34**

Fast Stream recruitment by sexual orientation, applicants external to Civil Service only, 2014 to 2023

Competition	Lesbian/Gay/Bisexual/Other (LGBO)					Heterosexual					Non-respondents/Prefer not to say			Total		
	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	% of known	Recommended for Appointment	% of known	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)	Applications(a)	Recommended for Appointment	Success rate(b)
2023	3,745	19.3%	174	21.7%	4.6%	15,645	80.7%	628	78.3%	4.0%	2,015	99	4.9%	21,405	901	4.2%
2022	4,900	16.5%	160	19.8%	3.3%	24,771	83.5%	649	80.2%	2.6%	2,660	102	3.8%	32,331	911	2.8%
2021	7,060	14.4%	168	19.3%	2.4%	42,121	85.6%	701	80.7%	1.7%	3,652	78	2.1%	52,833	947	1.8%
2020	6,192	11.5%	169	16.3%	2.7%	47,650	88.5%	865	83.7%	1.9%	3,441	99	2.9%	57,193	1,133	2.0%
2019	4,877	10.2%	177	15.8%	3.6%	43,058	89.8%	941	84.2%	2.2%	2,842	92	3.2%	50,777	1,210	2.4%
2018	3,572	9.3%	174	13.3%	4.9%	34,731	90.7%	1137	86.7%	3.3%	2,154	100	4.6%	40,457	1,411	3.5%
2017	3,376	8.8%	127	10.9%	3.8%	35,199	91.2%	1036	89.1%	2.9%	1,995	70	3.5%	40,570	1,233	3.0%
2016	2,694	9.1%	116	11.0%	4.3%	26,780	90.9%	935	89.0%	3.5%	2,976	194	6.5%	32,450	1,245	3.8%
2015	1,400	7.2%	71	8.1%	5.1%	18,068	92.8%	803	91.9%	4.4%	1,667	93	5.6%	21,135	967	4.6%
2014	1,161	6.3%	74	9.0%	6.4%	17,359	93.7%	752	91.0%	4.3%	1,552	89	5.7%	20,072	915	4.6%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.

**Table 35**

Fast Stream recruitment by socio-economic background, applicants external to Civil Service only, 2013 to 2023

Competition	Higher managerial, administrative and professional occupations					Intermediate occupations					Routine and manual occupations					Non-respondent and non-working			Total		
	Applications(a)	known	Appointment	known	rate(b)	Applications(a)	known	Appointment	known	rate(b)	Applications(a)	known	for Appointment	known	rate(b)	Applications(a)	Appointment	rate(b)	Applications(a)	Appointment	rate(b)
2023	11,335	68.3%	516	72.2%	4.6%	2,331	14.1%	93	13.0%	4.0%	2,924	17.6%	106	14.8%	3.6%	4,815	186	3.9%	21,405	901	4.2%
2022	16,790	67.8%	530	73.5%	3.2%	3,431	13.9%	87	12.1%	2.5%	4,547	18.4%	104	14.4%	2.3%	7,563	190	2.5%	32,331	911	2.8%
2021	28,317	69.3%	572	77.2%	2.0%	5,565	13.6%	79	10.7%	1.4%	6,999	17.1%	90	12.1%	1.3%	11,952	206	1.7%	52,833	947	1.8%
2020	30,005	67.5%	725	78.5%	2.4%	6,127	13.8%	105	11.4%	1.7%	8,350	18.8%	93	10.1%	1.1%	12,711	210	1.7%	57,193	1,133	2.0%
2019	27,034	68.7%	809	80.8%	3.0%	5,191	13.2%	94	9.4%	1.8%	7,100	18.1%	98	9.8%	1.4%	11,452	209	1.8%	50,777	1,210	2.4%
2018	22,364	71.3%	964	81.8%	4.3%	3,909	12.5%	107	9.1%	2.7%	5,111	16.3%	107	9.1%	2.1%	9,073	233	2.6%	40,457	1,411	3.5%
2017	24,427	69.4%	884	79.5%	3.6%	5,967	17.0%	136	12.2%	2.3%	4,805	13.7%	92	8.3%	1.9%	5,371	121	2.3%	40,570	1,233	3.0%
2016	22,249	77.5%	944	84.3%	4.2%	3,972	13.8%	129	11.5%	3.2%	2,486	8.7%	47	4.2%	1.9%	3,743	125	3.3%	32,450	1,245	3.8%
2015	14,684	77.5%	773	84.9%	5.3%	2,757	14.6%	98	10.8%	3.6%	1,497	7.9%	40	4.4%	2.7%	2,197	56	2.5%	21,135	967	4.6%
2014	14,052	77.4%	711	83.2%	5.1%	2,646	14.6%	106	12.4%	4.0%	1,464	8.1%	38	4.4%	2.6%	1,910	60	3.1%	20,072	915	4.6%
2013	12,746	78.4%	678	83.9%	5.3%	2,284	14.0%	100	12.4%	4.4%	1,238	7.6%	30	3.7%	2.4%	1,698	56	3.3%	17,966	864	4.8%

Source: Cabinet Office - Fast Stream Application Tracking System

**Notes:**

(a) Applications by first preference scheme.

(b) Success rate is the number of applicants recommended for appointment as a proportion of all applicants.