



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107496/2023

Mrs C Walker

Claimant

AWH Protect CIC

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,242 (4 weeks' gross pay at a rate of £345 per week, less £138 overpayment for holiday entitlement).
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,380 (4 weeks' gross pay at a rate of £345 per week).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,070 (1.5 weeks' pay for each completed year of service at a rate of £345 per week).

Employment Judge: M Robison
Date of Judgment: 28 February 2024
Entered in register: 29 February 2024
and copied to parties