



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

C Archer & Ors
P Allway & Ors

Twenty 1 Construction Limited (In Administration)

Heard at: London Central Employment Tribunal

On: 1 March 2024

Before: Employment Judge Adkin

Representations

For the Claimants: Prof A Bogg, Counsel

For the Respondent: n/a

JUDGMENT

- (1) Twenty 1 Construction Limited (the Respondent) failed to comply with any of the requirements of section 188 and section 188A of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA).
- (2) The Respondent shall pay each Claimant listed below **90 days' pay**, with a commencement date of 21 March 2022.

REASONS

The Claim

1. For reasons given orally I am satisfied that the complaints are made out.
2. Having considered correspondence from the administrators dated 7 July 2022 in which they consented to the present claims and an undated letter from Craig

Johnson, RPS Tribunal Officer which was sent in response to the Employment Tribunal's letters of 17 August 2022 and 8 September 2022 and representations from Counsel for the Claimants I am satisfied that the appropriate award for all Claimants is **90 days' pay** which is the maximum amount under section 189(4) TULRCA.

3. The Schedule attached contains the names of the relevant Claimants.
4. Separate orders are being made in relation to Ms Jacinda Heazelwood and Ms Yuly Jordan.

Employment Judge Adkin

Date 1 March 2024

SENT TO THE PARTIES ON

12 March 2024

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FOR THE TRIBUNAL OFFICE

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant (s) and respondent(s) in a case.

SCHEDULE OF CLAIMANTS' NAMES

Paul Allway - 2203969/2022
Charlie Archer - 2203929/2022
Neil Arscott - 2203970/2022
Mark Barnard - 2203971/2022
Stefanie Lopez Castano - 2203991/2022
Gary Chamberlain - 2203973/2022
Anthony Chapman - 2203974/2022
Graham Collins - 2203975/2022
Amelia Crump - 2203976/2022
Nikhil Dhanani - 2203977/2022
Crawford Dunn - 2203978/2022
Chris Dunne - 2203979/2022
Matthew Fell - 2203980/2022
Alistair Fisher - 2203981/2022
Thomas Gloyne - 2203982/2022
Rob Greenwood - 2203983/2022
James Hollebon - 2203983/2022
Jolon Hunt - 2203986/2022
Alastair Kerr - 2203987/2022
Ben Ladyman - 2203988/2022
Oliver Lee - 2203989/2022
Diana Lomas - 2203990/2022
Alan Marshall - 2203992/2022
Paul Mowbray - 2203993/2022
Jack Norkett - 2203994/2022
Ben Olafsson - 2203995/2022
Peter Russell - 2203996/2022
Pieter Synman - 2203997/2022
James Thomas - 2203998/2022
James Whereat - 2204000/2022
Mark Butterworth - 2203972/2022
Chris Callaghan - 2203930/2022
Lawrence Coleman - 2203931/2022
Zoe Edwards - 2203932/2022
James Gall - 2203933/2022
David Hailey - 2203984/2022
Maria Heron - 2203935/2022
Naomi Hicks - 2203936/2022
Courtney Howes - 2203937/2022
Nick Meakin - 2203938/2022
Duncan Morris - 2203939/2022
James Murphie - 2203940/2022
Ash Parikh - 2203941/2022
Mark Sargent - 2203942/2022
Amber Schmidt - 2203943/2022
Caroline Sealy - 2203944/2022
James Smith - 2203945/2022
Alexandra Elspeth Soltynski - 2203946/2022

Case Number: 2203929/22 & ors; 2203969/22 & ors

Jonathon Ssali - 2203947/2022
Josh Thomas - 2203948/2022
Suzanna Travers - 2203949/2022
Andrew Wotton - 2203950/2022