



EMPLOYMENT TRIBUNALS

Claimant: Ms K Richardson

Respondent: Commissioner of the City of London Police

OPEN PRELIMINARY HEARING

Heard at: London Central via CVP

On: 1 March 2024

Before: Employment Judge Nicolle

Representation:

For the Claimant: in person

For the Respondent: Ms A Palmer of counsel

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the claim of detriment on account of a protected disclosure pursuant to section 48 of the Employment Rights Act 1996 given that the alleged detriment occurred in circumstances where core judicial proceedings immunity applied.
2. The claim is therefore dismissed pursuant to Rule 27 (1) of The Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 (the Rules) on the basis that the Tribunal has no jurisdiction to consider it, or alternatively is struck out pursuant to Rule 37 (1) (a) on the basis that it has no reasonable prospect of success.
3. This therefore means that the claim in its entirety fails and is dismissed.
4. Oral reasons were given to the parties and either party is able to request written reasons within 14 days of this judgment being sent to them.

Employment Judge Nicolle

Dated: **1 March 2024**

Sent to the parties on:

12 March 2024

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For the Tribunal Office