



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondents**

Mr D Oywer

Copthorne Hotels Limited

**Heard at:** London Central Employment Tribunal

**On:** 27-28 February 2023

**Before:** Employment Judge Adkin  
Ms Z Darmas  
Ms J Marshall

## Representations

**For the Claimant:** in person

**For the Respondent:** Ms G Churchhouse, Counsel

# JUDGMENT

- (1) The Claimant's complaint brought pursuant to section 13 of the Equality Act 2010 is not well founded and is dismissed.
- (2) The Respondent's application for costs is dismissed.

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Employment Judge Adkin

Date 29 February 2024

JUDGMENT SENT TO THE PARTIES ON

12 March 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons having been given orally at the hearing, the parties may apply for written reasons within 14 days of the date of this judgment being sent to them pursuant to rule 62 of the Employment Tribunal (Constitution & Rules of Procedure) Regulations 2013, Schedule 1.

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