



EMPLOYMENT TRIBUNALS

Claimant: Juan Jose Herrera Casas

Respondent: Citrus FM Limited (Company number 12358489)

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £478. Although the Claimant received a pay slip confirming he was owed £382.40, i.e. £478 less tax, he received no payment.
4. Accordingly, the Respondent is ordered to pay the Claimant **£478**, less any deductions for any tax and NI due on this sum for which it must account to HMRC

Employment Judge E Burns

Date: **1 March 2024**

Sent to the parties on:

12 March 2024

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For the Tribunal:

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