



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105381/2023**

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**Employment Judge P O'Donnell**

**Mr John Smith**

**Claimant**

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**John McIntosh t/a Hendries Butchers**

**Respondent**

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**JUDGMENT**

**Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

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1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5940 (gross).

2. The claimant as dismissed by reason of redundancy and is entitled to a redundancy payment of £9652.50.

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3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £648.45 (gross).

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**Employment Judge: P O'Donnell**  
**Date of Judgment: 14 February 2024**  
**Entered in register: 14 February 2024**  
**and copied to parties**