



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs S Matthews  
**Respondent:** Aspen Wolf Limited (in liquidation)  
**Heard at:** Newcastle (by CVP)  
**On:** 20 March 2024  
**Before:** Employment Judge Loy (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** No appearance or representation

# REMEDY JUDGMENT

The Judgement of the Employment Tribunal on remedy is that:

1. The respondent shall pay to the claimant the total sum of **£10,471.08**
2. The has been calculated in the following way:

a. **Unfair dismissal:**

(A) **Basic Award:** 5 weeks @ £576.92 (gross)= **£6,057.66;**

(B) **Compensatory Award:**

loss of earnings: 5 weeks @ £505.40 (net) = 5 x £505.40 = £2,527.03;

expenses @ £10.00;

loss of statutory rights @ £ 400.00;

Acas uplift @ 10% = £899.477 hours

Compensatory Award **£3,836.50**

- b. (C) **Unpaid holiday pay:** 4.66 days accrued @ £115.38 = **£ 576.92.**

3. Total A + B + C = **£10,417.08**.

**Employment Judge Loy**

Date: 20 March 2024

**Public access to employment tribunal decisions**

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.