



# EMPLOYMENT TRIBUNALS

Claimant: Miss N Walsh  
Respondent: Harley Ultrasound Ltd t/a Vivo  
Heard at: Newcastle (by CVP)  
On: 15 March 2024  
Before: Employment Judge Loy (sitting alone)

## Representation

Claimant: In person (accompanied by Mr Hamed)  
Respondent: No appearance or representation

# REMEDY JUDGMENT

1. The claimant is awarded the sum of £8,131.36 as compensation for unfair dismissal.
2. The provisions of The Employment Protection (Recoupment of Jobseekers and Income Support) Regulations 1996 SI 1996/2349 apply:-
  - 2.1 The prescribed period is from 9 November 2023 to 15 March 2024
  - 2.2 The total amount of the award is £8,131.86.
  - 2.3 The prescribed element is £4,943.36.
  - 2.4 The balance payable forthwith is £3,188.00.
3. The award has been calculated in the following way:
  - a. Basic Award: 6 completed years @ £448.00 = £2,688.00.
  - b. Unpaid holiday pay for 10 weeks accrued @ £382.03 = £3,820.30
  - c. Lost pension contributions @ 3% for 10 weeks = £134.40
  - d. Loss of statutory rights @ £400
  - e. Uplift to b, c and d @ 25% for failure to follow Acas guidance = £1,088.66

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“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision