



EMPLOYMENT TRIBUNALS

Claimant: Mr R Imber

Respondent: Fuels Transport and Logistics Ltd

RECONSIDERATION JUDGMENT

The Claimant's application dated 13 November 2023 for reconsideration of the tribunal's Judgment dismissing his constructive dismissal claim, dated 5 October and sent to the parties on 16 October 2023 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked for the following reasons.

1. The Claimant has asked for further evidence of harassment and bullying, which took place after the hearing, to be taken into account. The issue in the claim was whether the Claimant's resignation on 26 December 2022 amounted to a constructive dismissal. Events which took place after the resignation cannot, as a matter of logic, be the reason why the claimant resigned on the resignation date. There is no prospect of my decision being varied as a result of events taking place after the hearing.
2. The Claimant relies on misleading information given to the tribunal regarding the retention of CCTV footage. I have dealt with this in my Judgment and there is no prospect of my decision being varied on the basis of information regarding the retention of CCTV footage.

Employment Judge Davidson
Dated: 6 March 2024