

EMPLOYMENT TRIBUNALS

Claimant:

Mr T Dewing

Map Media North East Limited Respondent:

JUDGMENT ON LIABILITYAND REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

- 1. The complaint of unauthorised deduction of wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 November 2023 to 24 November 2023.
- 2. The respondent shall pay the claimant £825.77, which is the gross sum deducted. The claimant is responsible for the payment of any tax or national insurance.

REASONS

- 1. The claimant submitted his ET1 form to the Employment Tribunal on 2 February 2024. A copy of the claim form was forwarded to the respondent at their registered office address by the Tribunal on 9 February 2024 and the respondent had until 8 March 2024 to file a response.
- 2. The respondent did not respond to the claimant's claim.
- 3. The claimant provided a detailed calculation of the wages claimed on 4 March 2024, a copy of which was also provided to the respondent.
- 4. As no response has been received by the Tribunal from the respondent, the above Judgment has been entered without a hearing on the basis of the information provided by the claimant and in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Arullendran

Date: 13 March 2024

<u>Note:</u> This has been a remote hearing which has not objected to by the parties. The form of remote hearing was on the papers. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

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