



# EMPLOYMENT TRIBUNALS

**Claimant** Mrs S Lawson

**Respondent** Coca-Cola Europacific Partners Great Britain Limited

**Heard at:** Newcastle Employment Tribunal

**On:** 13<sup>th</sup>, 14<sup>th</sup> and 15<sup>th</sup> March 2024

**Before:** Employment Judge Sweeney  
Clare Hunter  
Derek Cattell

## Appearances

For the Claimant, Mr Ratledge, counsel

For the Respondent, Ms Clayton, counsel

# JUDGMENT ON LIABILITY

1. The claim of failure to make reasonable adjustments is well-founded and succeeds.

## REMEDY

2. The Respondent is ordered to pay the Claimant:

a. £15,000 in respect of injury to feelings

b. £2,252.05 interest on financial losses ( $685 \times 0.08 \times 1/365 \times £15,000$ )

3. The total award due to the Claimant **£17,252.05**.

Employment Judge Sweeney

Date: 15 March 2024

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

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