



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lord

**Respondent:** Phantom Transport Limited (In Voluntary Liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of **£750.00** (1 week's statutory notice).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£1,350.00** (9 days @ £150 per day).
3. Consequently, the respondent must pay the claimant the total gross sum of **£2,100.00** within 14 days of the date of this judgment.
4. The claimant will be responsible for paying tax liabilities arising out of the gross award if they receive the gross figure and tax is not deducted at source.

Employment Judge KM Ross

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Date: 28 February 2024

JUDGMENT SENT TO THE PARTIES ON

11 March 2024

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2403091/2023**

Name of case: **Mr J Lord** v **Phantom Transport  
Limited (In Voluntary  
Liquidation)**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 11 March 2024

**the calculation day** in this case is: 12 March 2024

**the stipulated rate of interest** is: **8% per annum.**

For the Employment Tribunal Office