



EMPLOYMENT TRIBUNALS

Claimant: Mr M Joyce

Respondent: A Catlow Civil Engineering Ltd (sued as A Catlows Civil Engineering Ltd)

HELD at Sheffield by CVP

ON: 14 March 2024

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Mr A Catlow, Director

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The name of the respondent is amended to A Catlow Civil Engineering Ltd.
2. The respondent made an unauthorised deduction from the claimant's wages.
3. The respondent shall pay to the claimant the sum of £1959.49 being the gross amount of the unauthorised deduction.
4. The claimant shall give credit against the award in paragraph 2 for the wages paid by the respondent in the sum of £329.32 (which was paid by the respondent to HMRC pursuant to the PAYE system).
5. The respondent shall in addition compensate the claimant in the sum of £400 being the interest payable upon a loan taken out by the claimant on 28 June 2023 by reason of the unauthorised deduction.

6. The respondent shall accordingly pay to the claimant the sum of £2030.17 on or before 28 March 2024.

Employment Judge Brain

Date: 15 March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislationpractice-directions/>