



EMPLOYMENT TRIBUNALS

Claimant: Mr Arsenijs Jevstafjevs
Respondent: Monolith (UK) Ltd
Heard at: East London Hearing Centre (via CVP)
On: 22 February 2024
Before Employment Judge Sugarman

Representation

Claimant Self-representing
Respondent Ms Patch, Solicitor

JUDGMENT

1. The Claimant's claim of unlawful deduction from wages in relation to unpaid vehicle maintenance costs over the last 4 months of his employment succeeds. The Respondent is ordered to pay the Claimant (4 x £156) = £624 gross in respect of the deduction. All other unlawful deductions from wages claims relating to the Claimant's company vehicle are dismissed.
2. The Claimant's claims of unlawful deductions from wages and breach of contract relating to unpaid holiday pay following a holiday in September 2021 and for the failure to pay for accrued but untaken holiday on termination under the Working Time Regulations 1998 fail and are dismissed.
3. The Claimant's claim of unlawful deduction from wages on the ground he was not paid the national minimum wage under the National Minimum Wage Act 1998 and the National Minimum Wage Regulations 2015 fails and is dismissed.
4. The Claimant's claim of wrongful dismissal to recover notice pay fails and is dismissed.
5. The Respondent's breach of contract counterclaim succeeds but only in relation to petrol expenses claimed by the Claimant in January 2022. The Claimant is ordered to pay the Respondent the sum of £16.67. All other

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aspects of the counterclaim fail and are dismissed.

**Employment Judge Sugarman
Dated: 27 February 2024**