



EMPLOYMENT TRIBUNALS

Claimant: Mr A James

Respondent: University of Warwick

Heard at: Midlands (West), Birmingham
Tribunal (by CVP)

On: 13 March 2024

Before: Employment Judge Childe

REPRESENTATION:

Claimant: No attendance

Respondent: Mr Edwards (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints of a failure to pay accrued but untaken holiday brought as claims:
 - a. under the Working Time Regulations 1998;
 - b. as unlawful deduction from wages under s.13 of the Employment Rights Act 1996; and
 - c. as a claim of breach of contract

are struck out under Employment Tribunal Rule 37(1)(a) because they have no reasonable prospect of success and under Employment Tribunal Rule 37(1)(d) because they have not been actively pursued.

Employment Judge Childe

13 March 2024

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.