



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4106932/2023

Nicola Audrey Walsh

Claimant

John Boyle & Co Solicitors

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013 (CORRECTED VERSION)

The judgment of the Employment Tribunal is that the claimant's complaints of unfair dismissal and disability discrimination succeed.

The remedy to which the claimant is entitled will be determined at a hearing.

REASONS

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 15 November 2023.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it/him/her but failed to do so.

3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.
4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.

Muriel Robison

Employment Judge (name)

15 December 2023

Date of Judgment

18 December 2023

Judgment sent to parties

This is a corrected version of the judgment.

Employment Judge: M Robison

Date **23 January 2024**