



EMPLOYMENT TRIBUNALS

Claimant: Mr D Hirani

Respondent: Costco Wholesale (UK) Limited

Heard at: Watford (by CVP) **On:** 26, 27, 28 & 29 February 2024

Before: Employment Judge Maxwell
Ms Duncan
Mr Dykes

Appearances

For the claimant: in person
For the respondent: Mr Gorasia, Counsel

JUDGMENT

1. The Claimant's claim of unfair dismissal is not well founded and is dismissed.
2. The Claimant's claim of direct age discrimination is not well founded and is dismissed.
3. The Claimant's claim of a failure to make reasonable adjustments is not well founded and is dismissed.
4. The Claimant's claim of age-related harassment is not well founded and is dismissed.

EJ Maxwell

Date: 29 February 2024

Sent to the parties on:
18 March 2024

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For the Tribunal Office:

T Cadman

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