



EMPLOYMENT TRIBUNALS

Claimant: Mr S Cuthbertson

Respondents: Oakland International

Heard at: via CVP **On:** 1st March 2024

Before: Employment Judge Richard Wood sitting alone

Appearances

For the claimant: In Person

For the respondent: Mr Campion (Counsel)

JUDGMENT

1. The claim for health and safety detriment pursuant to section 44(1) of the Employment Rights Act 1996 is dismissed on the basis that the claim was brought out of time and the Tribunal does not have jurisdiction to hear it.
2. The claim for public disclosure detriment pursuant to section 47B of the Employment Rights Act 1996 is dismissed on the basis that the claim was brought out of time and the Tribunal does not have jurisdiction to hear it.
3. The claim for direct age discrimination pursuant to section 13 of the Equality Act 2010 is dismissed on the basis that the claim was brought out of time and the Tribunal does not have jurisdiction to hear it.
4. The claim for age related harassment pursuant to section 26 of the Equality Act 2010 is dismissed on the basis that the claim was brought out of time and the Tribunal does not have jurisdiction to hear it.

Employment Judge Wood

1st March 2024

Sent to the parties on:
18 March 2024

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For the Tribunal Office:
T Cadman

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