



EMPLOYMENT TRIBUNALS

Claimant: Mr Nikoloz Papashvili

Respondents: (1) Governing Body of Belvue School &
(2) Ms Allison Blair &
(3) Ms Maria Stock &
(4) London Borough of Ealing

Heard: Watford Hearing Centre

On: 19 and 28 December 2023

Before: Employment Judge G Tobin
Members: Mr D Sutton
Mr D Walton

Representation
Claimant: In person
Respondent: Ms A Dannreuther (counsel)

JUDGMENT CORRECTED UNDER RULE 69 OF SCHEDULE 1 THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE OF THE EMPLOYMENT TRIBUNALS (CONSTITUTION AND RULES OF PROCEDURE) REGULATIONS 2013

The Judgment following the hearing of 13, 17, 18, 19, 20 & 21 October 2022 is hereby corrected to confirm that the deduction of 70% for the claimant's contributory or blameworthy conduct was made only to the unfair dismissal compensatory award (i.e. not to the basic award).

Employment Judge Tobin

Date: 14 March 2024

SENT TO THE PARTIES ON 15 March 2024

FOR THE TRIBUNAL OFFICE

Notes

Public access to Employment Tribunal decisions

All judgments and Written Reasons for the Judgments (if given) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.