



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) On: 22 February 2024

Claimant: Mr Konrad Kulgawczyk

Respondent: Paul Earl Limited

Before: Employment Judge Fowell

Representation:

Claimant No appearance

Respondent Mark Green of counsel, instructed by Helix Law

JUDGMENT ON A PRELIMINARY ISSUE

1. The claim is struck out on the following grounds:
 - a. under Rule 37(1)(b), because the manner in which the proceedings have been conducted by the claimant has been scandalous, unreasonable or vexatious,
 - b. under Rule 37(1)(c), for failure to comply with an order of the Tribunal, made on 25 October 2023, and
 - c. under Rule 47, for non-attendance.
2. The claimant is ordered to pay the respondent costs in the sum of £1,500.
- 3.

Employment Judge Fowell

Date 22 February 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

5th March 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>