



# EMPLOYMENT TRIBUNALS

## Claimant

Miss Lorraine Cruickshank

v

## Respondent

Team Recruitment Limited

**Heard at:** Cambridge

**On:** 5 March 2024

**Before:** Employment Judge M Ord

## Appearances

**For the Claimants:** In person

**For the Respondent:** Mr P Clarke, Director

## JUDGMENT

1. The Claimant's complaint against Recruitment Finder Limited is not well founded and is dismissed.
2. The Claimant's complaints against Team Recruitment Limited are well founded.
3. The Claimant was dismissed on the ground of redundancy. The Claimant's dismissal was not unfair.
4. The Claimant is entitled to:
  - 4.1. A statutory redundancy payment of: £9,230.64;
  - 4.2. Notice pay of: £3,684.00; and
  - 4.3. Outstanding holiday pay of: £ 675.40The total award to the Claimant is therefore: **£13,590.14**

6 March 2024

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Employment Judge M Ord

Sent to the parties on: .14 March 2024.....

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For the Tribunal Office

Note:

Reasons for the Judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the Hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to Employment Tribunal decisions**

Judgments and Reasons for the Judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>