



# EMPLOYMENT TRIBUNALS

## Claimant

Mr N Blackall

## Respondent

v (1) Adelos Limited – in administration;  
and  
(2) The Secretary of State for Business  
and Trade

**Heard at:** Sheffield (by video link)

**On:** Thursday 7 March 2024

**Before:** Employment Judge James

## Representation

**For the Claimant:** In person

**For the Respondent:** Miss S Ware, lay representative

# JUDGMENT

- (1) The claimant was an employee of the first respondent, between 17 June 2013 and 3 May 2023;
- (2) The claimant is entitled to the following payments from the second Respondent:
  - a. a redundancy payment of £4,725 (13.5 weeks @ £350 per week);
  - b. notice pay of £3,150 (9 weeks @ £350 per week);
  - c. wages of £560 (1.6 weeks x £350);
  - d. holiday pay of £1,610 (23 days @ £70 per day).
  - e. **Total due - £10,045.**

Employment Judge James  
North East Region

Dated 7 March 2024

Written reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.

**Recording and Transcription**

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>