



EMPLOYMENT TRIBUNALS

Claimant: Mr M Gear

Respondent: Keates Cleaning and Maintenance

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East [Region] of the Employment Tribunals on 23/10/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
3. The Remedy Hearing is listed on **3rd April 2024 for 3 Hours.**

Employment Judge Clark

Date: 13/03/2024

JUDGMENT SENT TO THE PARTIES ON

15/03/2024

AND ENTERED IN THE REGISTER

Raj Sohal
FOR THE TRIBUNAL OFFICE