



EMPLOYMENT TRIBUNALS

Claimant: Mr EB

Respondent: Department for Work and Pensions

Heard at: Nottingham On: 16, 17, 18, 19 and 20 October 2023

Before: Employment Judge M Butler

Non-legal members Mr A Beveridge

Mr

C Bhogaita

Appearances

Claimant:
Counsel

In person Respondent:

Ms S Cummings,

JUDGMENT

The unanimous judgment of the Tribunal is that the claims of direct race discrimination and wrongful dismissal (notice pay) are not well founded and are dismissed.

Note

At the commencement of the hearing, the claimant applied for an anonymity order under rule 50 of the Tribunals Rules of Procedure. There being no objection from the respondent and there being grounds for making the order, it was duly made. On the Tribunal's own initiative, an anonymity order was also made in favour of the individual who raised a grievance against the claimant. The claimant is, therefore, identified as Mr EB and the complainant as Miss JH.

Employment Judge M Butler

Date 23 October 2023

JUDGMENT & REASONS SENT TO THE PARTIES ON
3 January 2023

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S.Cresswell

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FOR THE TRIBUNAL OFFICE

Rule 62: Oral reasons for the decision having been given at the conclusion of the hearing, written reasons will not be provided unless either party applies for them within 14 days of this judgment being sent to them.

