



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Drummond

**Respondent:** 1. MDA RPO LIMITED  
2. PONTCYSYLLTE LTD

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 07/08/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The First Respondent has made unauthorised deductions from the Claimant's wages and must pay the claimant **£515.23 gross**.
3. The Claimant was unfairly dismissed by the First Respondent and is entitled to a basic award of **£2,406.25**, which the First Respondent is ordered to pay.
4. The First Respondent has failed to pay the Claimant's holiday entitlement and must pay the claimant **£900.54**.
5. The First Respondent must pay the Claimant **£3,822.02** in total.
6. The claims against the Second Respondent are dismissed upon their withdrawal by the Claimant.

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Employment Judge Bax

Date: 1 March 2024

JUDGMENT SENT TO THE PARTIES ON  
15<sup>th</sup> March 2024

FOR THE TRIBUNAL OFFICE