



EMPLOYMENT TRIBUNALS

Claimant: Ms Jade Thomas

Respondent: Sky In-Home Service Limited

Heard at: London South ET

On: 30 January 2024 – 2 February 2024

Before:

Employment Judge: G. King

Members: S. Dengate
S. Huggins

Representation

Claimant: Mr D. Jenkins – lay representative

Respondent: Ms A. Rumble – counsel

JUDGMENT

1. The Claimant's claim of unfair dismissal (s.94 Employment Rights Act 1996) is not well founded and is dismissed.
2. The Claimant's claim of direct discrimination on the grounds of disability (s.13 Equality Act 2010) is not well founded and is dismissed.
3. The Claimant's claim of direct discrimination on the grounds of sex (s.13 Equality Act 2010) is not well founded and is dismissed.
4. The Claimant's claim of discrimination arising from disability (s.15 Equality Act 2010) is not well founded and is dismissed.

Employment Judge G. King

Date: **2 February 2024**

JUDGMENT SENT TO THE PARTIES ON
5 March 2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>