



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal  
15th February 2024 (papers)

**Claimant:** Jessica Tyler

**Respondent:** Cherish Care For You and Your Home Ltd

## JUDGMENT

1. The claim was issued in the London South Employment Tribunal on 16 June 2023 and the Respondent has failed to present a valid response on time.
2. I am satisfied that a determination of the claim, or part of it, can properly be made in accordance with Rule 21 of The Employment Tribunals Rules of Procedure 2013 (as amended).
3. The Claimant was entitled to a redundancy payment of £2,829.20 as she was dismissed by reason of redundancy. The amount is calculated as follows: The Claimant was 28 years old when she was made redundant and had 7 years' service with the Respondent. She is entitled to 6.5 weeks' pay at the rate of £436.80 per week.
4. The Respondent must pay the Claimant the total of **£2,839.20** forthwith.

**Judge M Aspinall**  
**Thursday, 15th February 2024**

**Sent to parties on:**  
**Tuesday 5<sup>th</sup> March 2024**

**FOR THE TRIBUNAL OFFICE**