

FROM THE OFFICE OF THE JUSTICE MINISTER



Department of
Justice

An Roinn Dlí agus Cirt

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27 March 2024

Dear Zoë,

2023/24 PAY AWARD TO THE FEDERATED AND SUPERINTENDING RANKS OF THE POLICE SERVICE OF NORTHERN IRELAND (PSNI)

I am writing to thank you and your members for the Police Remuneration Review (PRRB) 2023 report in respect of PSNI officers.

I am pleased to confirm that I have approved the following PRRB recommendations.

- A consolidated increase of 7% to all police officers pay points for all ranks up to and including assistant chief constable.
- The removal of pay point 0 of the constable pay scale.
- Point 3 of the chief superintendent pay scale to be uplifted by £2,838 from 1 September 2023 and £2,837 from 1 September 2024. These uplifts are to be made before the application of the respective pay awards for these years.

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- A consolidated increase of 5% to the PSNI Chief Constable pay point from 1 September 2023.
- A consolidated increase of 6.4% to the PSNI Deputy Chief Constable pay point from 1 September 2023 to set it at 82.5% of the Chief Constable pay point.
- Dog Handlers' Allowance to be uprated by 7%.
- All constables to move to pay point 2 after twelve months on pay point 1, as is already the case in England and Wales.
 - An increase of 7% in the current level of the Northern Ireland Transitional Allowance (NITA) from 1 September 2023.

I have agreed to defer the following two recommendations for approval to allow for further consideration of how they may be progressed.

- The introduction of a police regulation in Northern Ireland on police officer increments to ensure that they are paid on time.
- That the current level of the Competence Related Threshold Payment (CRTP) does not increase and that, by 30 November 2023, the DoJ submits a full proposal with a firm timeline for the removal of CRTP and convergence with allowances in England and Wales, in the context of parity.

I am content that you now publish the report for Northern Ireland on your website and would like to thank you for your work on the 2023/24 pay round. I look forward to working with you in the coming months.

Yours sincerely



NAOMI LONG MLA
Minister of Justice

Please ensure that you quote our reference number in any future related correspondence.