



EMPLOYMENT TRIBUNALS

Claimant: Mr B Hooper
Respondent: Acorn Engineering Group Ltd
Heard at: East London Hearing Centre (CVP)
On: 24 January 2024
Before: Employment Judge Comfort

Representatives

For the Claimant: In person
For the Respondent: Mr Bradley, HR consultant.

JUDGMENT

- 1 The Claimant's complaint of unfair dismissal is well-founded and succeeds.
- 2 The Respondent shall pay the Claimant the following:
 - i) Basic Award of £897.50; comprising £5465.50 less redundancy payment received £4568.00.
 - ii) Compensatory Award of £7763.80 comprising;
 - a) loss of earnings from 14 April 2023 to 11 September 2023 (21 weeks) total £10,322.34;
 - b) loss of bonus 2 weeks' pay £983.08
 - c) less temporary work at Close Brothers (£1375.68);
 - d) less temporary work at HTS Group (£2165.94);
 - iii) Award for loss of statutory right £400.00.

- 3 The Respondent must pay the Claimant the total sum of **£9061.30** within 14 days of the date this order is sent to the parties.

**Employment Judge Comfort
Dated: 22 February 2024**