



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Exeter

**Respondent:** Breezemount Services Limited

**Heard at:** Bury St Edmunds (by CVP)

**On:** 14 & 15 December 2023

**Before:** Employment Judge S Warren

## Representation

**Claimant:** In person

**Respondent:** Mr T Fuller, Legal Executive

## JUDGMENT

The decision of the Tribunal is that:-

1. The complaint brought under section 44 Employment Rights Act 1996 is not well founded and is dismissed.
2. The complaint brought under the Working Time Regulations for unpaid accrued annual leave is well founded and succeeds. The respondent is ordered to pay compensation to the claimant in the sum of four hundred and fifteen pounds and thirty six pence (£415.36p). This amounts to four days gross pay.
3. The complaint of unlawful deductions from wages is not well founded and is dismissed.

---

**Employment Judge Warren**

**Date:** 12 March 2024

JUDGMENT SENT TO THE PARTIES  
ON 13 March 2024

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.