



EMPLOYMENT PROTECTION ACT 1975

Certificate under Section 8 (5)(c)

I hereby certify that

BRITISH ORTHOPTIC SOCIETY

is an independent trade union within the meaning of Section 30 of
the Trade Union and Labour Relations Act 1974

5 September 1977
Date

R L FOOT
Assistant Certification Officer

Certification Office for Trade Unions and Employers' Associations
Vincent House Annex
Hide Place
London SW1P 4NG

Certified a true copy of the Certificate issued on 5 September 1977.
(Record entry No. 300).

[Signature]
G S OSBORNE

dated 25 September 1990