



EMPLOYMENT TRIBUNALS

Claimant: Mr P Brown

Respondent: Davinci Mobility Ltd

HELD AT: Liverpool (by CVP)

ON: 28 February 2024

BEFORE: Employment Judge Shotter

REPRESENTATION:

Claimant: Mrs Brown, claimant's wife.

Respondent: Mr A Williams, consultant

JUDGMENT

The judgment of the Tribunal is that by agreement reached between the parties:

1. The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £6892.76 consisting of a basic award in the sum of £1740.78 and a compensatory award in the sum of £4179.24 plus a 15% uplift in the sum of £972.74 for the respondent's failure to comply with the ACAS Code of Practice.
2. The respondent is ordered to pay the claimant the sum of £564.92 net for an unlawful deduction of wages from the 29 April 2023 to 16 May 2023.
3. The Recoupment Regulations do not apply.

Employment Judge Shotter

Date: 28 February 2024

JUDGMENT SENT TO THE PARTIES ON

12 March 2024

FOR THE SECRETARY OF THE TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2407902/2023**

Name of case: **Mr P Brown** v **Davinci Mobility Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 12 March 2024

the calculation day in this case is: 13 March 2204

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office