



Ministry of Defence

Analysis Civilian
Ministry Of Defence
Main Building
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London SW1A 2HB
United Kingdom

Ref: FOI2024/03305

E-mail: Analysis-Civilian-Enquiries@mod.gov.uk

27 February 2024

Thank you for your email of 22 February 2024 requesting the following information:

"I would like to ask the Secretary of State for Defence, what the pay (a) minimum and (b) maximum is for each civil service grade in his Department below the Senior Civil Service (i) inside and (ii) outside the London area in the year 2024."

I am treating your correspondence as a request for information under the Freedom of information Act 2000. A search for the information has now been completed within the Ministry of Defence (MOD), and I can confirm information in scope of your request is held.

Civil Service Grade	Basic Salary Minimum ¹	Basic Salary Maximum ¹
Grade 6 National	£67,820	£76,490
Grade 6 London	£67,820	£76,490
Grade 7 National	£57,670	£63,390
Grade 7 London	£57,670	£63,390
Senior Executive Officer National	£43,080	£47,260
Senior Executive Officer London	£43,080	£47,260
Higher Executive Officer National	£35,290	£38,790
Higher Executive Officer London	£35,290	£38,790
Executive Officer National	£28,300	£31,060
Executive Officer London	£28,300	£31,060
Administrative Officer National	£24,040	£24,040
Administrative Officer London	£24,040	£24,040
Administrative Assistant National	£23,670	£23,670
Administrative Assistant London	£23,670	£23,670
Skill Zone 4 National	£27,160	£28,020
Skill Zone 4 London	£27,160	£28,020
Skill Zone 3 National	£23,310	£24,920
Skill Zone 3 London	£23,310	£24,920
Skill Zone 2 National	£21,610	£21,610
Skill Zone 2 London	£21,610	£21,610
Skill Zone 1 National	£21,460	£21,460
Skill Zone 1 London	£21,460	£21,460

¹Basic salary minimum and maximums are effective from 01 August 2023. The minimum salaries of those affected by the National Living Wage rise will be uplifted to the new rate in April 2024.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Analysis Civilian